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# Cultural Identity and Tourism

Alison J. McIntosh, Tom Hinch, Takiora Ingram

# Introduction

lthough the opportunity to experience different cultures remains one of the main benefits of international travel, culture and tourism are seen to have a potentially destructive relationship (Hughes, 1989). Tourism is argued to be the prime threat to indigenous homelands and cultures, through its exploitation, dislocation and desecration (Johnston, 2000). Despite such concerns, an increasing number of countries are looking to use tourism as a vehicle for indigenous economic development. For indigenous communities, tourism is seen as a step towards building new meanings for traditional practices and reaffirming values, and ultimately as a means of economic empowerment and cultural independence.

If the relationship between tourism and culture is to be sustainable, however, tourism will have to be developed in harmony with community interests. It will have to protect and preserve traditional cultures, fostering sensitivity to and appreciation for cultural practices (Moscardo, 1999; Sofield, 1991). It is therefore essential that indigenous peoples maintain ownership and control over product development and cultural experiences. Whether presented in a museum, as a tourist site or through the manufacture of arts and crafts, indigenous tourism, if it is to achieve sustainability, must be managed sensitively. The management of cultural attractions and products is fraught with difficulties for indigenous communities. These include: lack of access to appropriate management skills; issues pertaining to authenticity, commercialization, intellectual property rights and collective ownership; and disregard, on the part of tourism policy-makers, for indigenous concerns. Furthermore, given the global trend "placelessness" (Relph, 1976) towards - whereby the authenticity of cultures is becoming increasingly blurred - the preservation and promotion of cultural differences is even more urgent. What is needed is an indigenous tourism that ensures an appropriate level of authenticity and cultural integrity in product development and marketing, and that communicates indigenous uniqueness in an acceptable and sustainable manner. Culturally based attractions have a vital function in this regard.

In striving to provide a meaningful tourist experience, managers of cultural attractions must be careful to present unique aspects of cultural identity and lifestyle while also respectfully preserving them for the benefit of the indigenous communities. Cultural identity is founded on tradition, lifestyle, values and protocol. Without an understanding of cultural identity and meaning, tourists may show insensitivity to or disrespect for cultural values, resulting in offence, conflict, prejudice, cultural degradation or "bastardization" of traditional culture (Sofield, 1991). Yet Alison J. McIntosh is Senior Lecturer in Tourism at Lincoln University in Canterbury, New Zealand. Her current research interests are cultural and indigenous tourism and visitor behaviour.

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indigenous value and belief systems are often difficult for outsiders to understand, especially given the superficial nature of many tourist experiences (Urry, 1990). In his analysis of sense of place, Relph (1976) notes that Europeans interpret place through material objects and functions, whereas for the Aborigines of Australia the landscape is inhabited by spirit-beings and is structured according to myth, ceremony and ritual. Similarly, the Maori of New Zealand have a spiritual and symbolic bond with the environment. They perceive humankind not as separate from the environment but as part of an indivisible whole. The mauri (spiritual life force) is "the life that is shared by all objects, animate and inanimate, the state of being, the interconnection between things that exist" (Ryan, 1997, p. 275). If the relationship between tourism and indigenous culture is to be sustainable, cultural attractions will have to overcome cross-cultural differences and to foster an appreciation for cultural identity.

The research presented here examines the relationship between tourism and cultural identity by focusing on the management of three Maori attractions in New Zealand. The paper has two aims: to identify the dimensions of Maori identity presented to tourists at the three attractions, and to explore the extent to which authenticity is maintained at the three attractions.

# **Maori Tourist Attractions**

ABSTRACT

Maori are a tribal people representing approximately 13% of the New Zealand population (Hall, 1996). Many of the social and economic problems evidenced in other indigenous communities around the world have been experienced by Maori. Maori people have been described as "economically marginalized in their own land" (Mitchell, Hall and Keelan, 1992). They are increasingly investing in tourism as a means of economic development and cultural independence. Developments in Maori tourism are described fully elsewhere (e.g., Hall, 1996; Ryan, 1997). Currently, Maori culture is an important component of New Zealand tourism. Nearly half of all international tourists to New Zealand in 1995/96 visited a museum or art gallery interpreting Maori culture, 36% attended a Maori performance and 18% attended an alternative Maori experience (New Zealand Tourism Board, 1996). In light of the large number of tourists who visit Maori attractions, three such attractions were selected as case studies for this research: Whale Watch in Kaikoura, Tamaki Tours in Rotorua and Te Papa Tongarewa in Wellington. They were chosen on the basis of their national and international reputations as successful Maori attractions, their touristic diversity and their management frameworks. Although the three attractions provide different visitor experiences - for example, Whale Watch does not offer an explicit experience of Maori culture - they all represent Maori involvement in tourism and are committed to upholding the integrity of Maori culture.

Whale Watch, owned and operated by Ngai Tahu (the major tribal group of South Island Maori), is an ecotourism venture with a focus on marine life. Since 1997, Whale Watch has carried over 400,000 passengers on more than 15,000 sailing excursions along the Kaikoura coast. It has won numerous national and international ecotourism awards,

#### Acknowledgements

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KEYWORDS

Individual attractions have a key role to play in the pursuit of sustainable indigenous tourism, by preserving cultural identity and by fostering a culturally appreciative tourist experience. This paper presents the findings of qualitative study into: (1) the dimensions of cultural identity that managers and staff at three Maori attractions in New Zealand have sought to share with visitors, and (2) the extent to which, in this process, authenticity has been maintained. The findings support the notion of "attraction-based identity" – the process by which Maori identity is purposefully constructed or "adapted" to a cultural tourist experience in order to achieve sustainable Maori tourism.

Cultural identity, Maori attractions, indigenous tourism

including the prestigious Gold Award conferred by the Pacific Asia Tourism Association (1997).

Tamaki Tours, owned and operated by a Maori family, offers a diversified Maori cultural tourism product. Its central offering is a hangi (meal) and concert that allows visitors to "journey back in time" to participate in a host of traditional activities performed in a recreated pre-European Maori village. This experience is supplemented by a range of workshops and other activities, as well as a tribal arts and crafts marketplace. The company has a staff of 110 in the high season, operating a dozen 45seat coaches and entertaining more than 118,000 customers annually. It has won the Supreme Award as New Zealand's best allround attraction (1998) and the Maori Tourism Award (1998 and 1999).

Museum of New Zealand Te Papa Tongarewa is the country's national museum, funded predominantly by the New Zealand government. This biculturally managed attraction is intended to represent the bicultural nature of New Zealand in a "culturally immersive" fashion. Te Papa preserves and displays - making wide use of interactive technologies - a vast collection of Maori taonga (artefacts), but the attraction with the highest profile is perhaps Te Marae o Te Papa Tongarewa, which, with its modern design and protocol, functions as a contemporary national Marae (traditional Maori meeting place). Since opening in 1998, Te Papa has received more than 4.3 million visitors. It has won the New Zealand Tourism Heritage and Culture Award (1999), the New Zealand Attractions Award (2000), the Tourism Innovation Award for Research Information (2000) and the People's Choice Award for Most Popular Attraction (2000).

# Presenting Cultural Identity in a Tourist Setting

To understand the presentation of cultural L identity as a tourist attraction, one must first understand the dimensions of identity that are shared and valued by an indigenous culture, and also the means by which these are portrayed to tourists. The concept of "placeidentity" introduced by the geographer Proshansky in 1978 may provide a framework for investigating those aspects of cultural identity that are valued by an indigenous community. Place-identity refers to "those dimensions of the self that define the individual's personal identity in relation to the physical environment," characterized by individually or collectively constructed attitudes, values, thoughts, beliefs, meanings and behaviour (Proshansky, Fabian and Kaminoff, 1983, p. 62). It is the sense of cultural identity and belonging that one seeks to pass on to succeeding generations. Proshanksy's theory was founded on the work of, for example, Relph (1976), who conceptualized three main components of identity: static physical setting (physical features or appearance), activities (observable activities and functions) and meanings (or symbols). A sense of place or of identity is expressed and endures in the fusion of these interrelated elements, which are, in effect, the raw materials of place identity. We believe that these three elements constitute an appropriate framework for analysing the dimensions of place-identity as identified by members of an indigenous community.

Of specific concern to sustainable tourism management is the means by which indigenous groups construct their (place-) identity in the setting of a tourist attraction. The cultural experience offered in a commodified

Les attractions individuelles ont un rôle clé à jouer pour assurer la durabilité du « tourisme indigène » en préservant l'identité culturelle et en amenant le visiteur à apprécier la culture autochtone. L'article présente les résultats d'une étude qualitative 1) des dimensions de l'identité culturelle que les gestionnaires et le personnel de trois attractions maories (Nouvelle-Zélande) ont cherché à partager avec les touristes, et 2) de la mesure dans laquelle l'authenticité a été préservée dans le processus. Les résultats soutiennent la notion « d'identité basée sur l'attraction » — processus par lequel l'identité maorie est volonta-irement adaptée à l'expérience culturelle du visiteur pour assurer l'avenir du tourisme maori.

MOTS CLÉS

RÉSUMÉ

Identité culturelle, attractions maories, tourisme indigène

tourist setting may be authentic or a careful representation of certain aspects of a group's identity. Tourism in indigenous communities involves assorted issues around the sustainability of the visitor experience (Butler and Hinch, 1996). Critics of cultural tourism argue that commodification destroys culture (Greenwood, 1989; Turner and Ash, 1975), that the very essence of indigenous culture will be eroded once its key manifestations become the subject of economic activity devoid of deeper meaning. But whatever the essence of a dynamic culture might be, a shared sense of identity among its members is almost certainly one of its critical dimensions. The extension and presentation of cultural identity in the setting of a tourist attraction, whether authentic or not, may be termed "attractionbased identity" (the introduction of a purpose-derived term here is meant to convey the potential for manipulation, on the part of indigenous groups, of the presentation of cultural identity or place-identity in a tourist setting). Attraction-based identity, derived from Proshanksy's place-identity, is an attempt by members of a culture to portray their identity and values in a tourist recreation. Sustainable indigenous tourism requires that tourists be sensitized and motivated, during their (often) brief visit, to understand and appreciate the meaning and significance of the attraction for the host culture.

The relationship between cultural identity and its presentation in a culturally based tourist attraction can therefore be grounded in three main arguments. The first relates to the premise that place-identity is a means for articulating cultural authenticity and identity. The second argument is that cultural identity can be consciously reproduced (commodified) within the purpose-built setting of an attrac-

RESUMEN

PALABRAS CLAVE

tion; in attraction-based identity, cultural identity is consciously constructed by proponents of the culture as a tourist experience. The experience may not be totally authentic, or may be modified in some way to ensure cultural sustainability, such as streamlining or staging to meet tourist demands or itineraries. In the extreme sense, the cultural encounter may be packaged as a pseudo event (Boorstin, 1964). The third argument is that tourists will seek to understand and appreciate the significance of cultural values and identity, thereby fostering sustainability. Of course, cultural sustainability also requires that the host's sense of place be compatible with (although not necessarily identical to) the visitor's sense of that place.

While the research presented here is part of a comprehensive study into the presentation and reception of cultural identity at three Maori tourist attractions, this paper focuses on an investigation of the second argument, that based on attraction-based identity. Furthermore, while the purposeful reproduction of cultural identity in the setting of a tourist attraction may help to support sustainable indigenous tourism, it also supports objectives related to indigenous employment, cultural growth and education. Cultural attractions seek to fulfil wider social and cultural objectives by presenting and preserving culture for the benefit of other groups such as domestic visitors, staff and community members. The concept of attraction-based identity can, then, have relevance beyond tourism.

# **Research and Findings**

In order to identify the dimensions of cultural identity offered to tourists at the three

En la búsqueda de un turismo indígena sustentable están llamados a desempeñar un papel clave los sitios de atracción turística que propician la preservación de la identidad cultural y ofrecen una experiencia cultural apreciada por los turistas. En este artículo se presentan los resultados de un análisis cualitativo que aborda tanto los aspectos de su identidad cultural que administradores y personal de las tres atracciones maorí en Nueva Zelanda han querido compartir con los visitantes y como la autenticidad que se ha logrado conservar a lo largo de este proceso. Los resultados sustentan el concepto de "attraction-based identity" (identidad basada en la atracción) según el cual la identidad maorí se construiría o se "adaptaría" deliberadamente en torno a una experiencia turística cultural, teniendo como objetivo final el crear un turismo maorí sustentable.

Identidad cultural, atracciones maorí, turismo indígena

Maori attractions, and to explore the extent to which Maori identity may have been streamlined for tourist purposes, in-depth semistructured interviews were conducted with managers and frontline staff in August and September 1998. Thirteen members of management and staff were interviewed at the three locations. The staff members were chosen on the basis of their daily contact with tourists, direct involvement in the tourist experience and willingness to participate in the study. They were predominantly tour guides, demonstrators, and training or service personnel. In contrast, the managers were chosen on the basis of their insight into management strategy and the objectives of the visitor experience.

While Relph (1976) defines the three main components of place-identity as static physical setting, activities and meanings, a review of the place-identity literature did not reveal a standard measure of these components. In order to identify the physical and intangible dimensions of Maori identity, therefore, we adapted questions from other studies that have sought to capture the salient dimensions of the tourist experience (see Beeho and Prentice, 1996). The questions included: What makes this attraction a significant or meaningful Maori place? Why are those attributes important? What types of insights about this place do you want visitors to gain? Why do you think it is important for visitors to gain these insights? What strategies are you using to try and create a "sense of sharing" and appreciation of Maori culture among visitors? How successful do you think those strategies have been in fostering cultural appreciation among visitors? The in-depth interviews employed a "laddering technique" (Reynolds and Gutman, 1988), whereby follow-up probing questions - for example, Can you please explain why...? or Why is that important to you? - are posed to elicit expressions of cultural identity and meaning in the interviewee's own words. Such probing encourages the respondent to think on an emotional level and thus to reveal the personal significance of cultural and spiritual issues.

The researchers also observed the tourist experience at each attraction, the objective being to directly participate in it and to gain insight from the visitor's viewpoint. A team approach to participant observation (Jorgensen, 1989) was taken by three primary researchers and one research assistant, so that different participant and observer roles could be fulfilled simultaneously whilst also exploiting the researchers' own experiences, knowledge and cultural identities. Each interview was attended by two non-Maori and at least one Maori researcher. This combination allowed for outsider and insider perspectives. The Maori researchers were able to interpret Maori words and phrases used by the interviewees and to highlight the subtle cultural meanings of responses that would be missed by the non-Maori researchers. They also advised the team on cultural protocol.

The qualitative methods employed in the study are consistent with those used in other studies exploring sense of place (Daniels, 1992), issues of indigenous tourism (Berno, 1996) and experience-based management at heritage attractions (Beeho and Prentice, 1996, 1997). In addition, management reports and promotional materials were analysed for the ways in which Maori identity was conveyed at each attraction.

In analysing the data, Relph's (1976) three components of sense of place were applied retrospectively to form an overall framework for the salient physical, operational and value dimensions of Maori identity revealed in the research. The various Maori dimensions were elicited using "thick" description (Howe, 1991) and manual categorization of key terms and concepts revealed in the in-depth interviews (see Table 1). Findings of the observations were also used in the analysis. The dimensions of Maori (attraction-based) identity are discussed in more detail below, in relation to physical, activity and meaning dimensions. Excerpts from the in-depth interviews are used to further illustrate the findings, although, to respect anonymity, the speakers are not identified. The issue of authenticity was found to be central to the tourist experience at each attraction. Also important was the desire to foster respect and appreciation for traditional and contemporary Maori ways of life. However, the findings also revealed instances, at all three attractions, of Maori culture being streamlined or altered for tourist consumption, providing support for the purpose-derived concept of attractionbased identity.

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# Maori Culture as Attraction-Based Identity

Dimensions of Maori identity represented at each attraction are listed in Table 1. These represent fundamental aspects of the culture that make the three attractions uniquely Maori. While the physical and activity dimensions of attraction-based identity can best be described by the differences in the offerings at each attraction, such as exhibit content and participation in Maori cultural activities, the dimensions of meaning represented at each attraction are founded more on similarities than on differences. The meaning dimensions represent what is perhaps the essence of Maori cultural identity and significance conveyed to visitors. This will be demonstrated in the following discussion of the findings.

#### **Physical Dimensions**

The physical elements of Maori identity were evident in the settings, presentation and promotional images at each attraction. The unique physical setting or appearance of each was manifest in its ownership and focus as well as in its facilities and environments. Whale Watch is a Maori-controlled company with a non-Maori product focus: ecotourism. Tamaki Tours is also a Maori-controlled company but with a direct Maori product focus: it is a recreated village offering re-enactments of traditional Maori activities. Te Papa is not solely Maori-controlled but has a direct Maori product focus in terms of its exhibits; its essentially urban product contrasts with the marine or rural focus of the other two attractions.

Despite their physical differences, the three attractions are similar in presentation (see Table 1). For instance, each emphasises the Maori language in displays and interpretive programs, and each gives prominence to employees of apparent Maori heritage. Staffing policies ensure that each employee is competent in Maori language and tikanga (customs). Whatever their heritage, frontline staff are empowered to make decisions about customer service and thus to "speak with authority" on Maori culture. The managers see this as essential to ensuring that tourists follow cultural protocol and appreciate the Maori significance of their visit. Staff members see it as enabling them to connect personally with visitors. A Te

#### DIMENSIONS OF CULTURAL IDENTITY PRESENTED TABLE 1 AT 3 MAORI ATTRACTIONS **Dimension of Elements of Place-Identity Attraction-Based Identity Physical** Language Staffing Taonga (artefacts) Marae (traditional meeting place) Promotions Activities Authenticity Community consultation Accessibility of resources Kaitiakitanga (spiritual quardianship) Focus on quality of life Kawa (protocol) Connection with visitors Focus on dynamism of culture Interactive activities Sensory and emotional experience Cultural sharing Whanau (family) environment Manaakitanga (hospitality) Belongingness and identity Meaning Mana (power, authority) Spirituality and mythology Tino Rangatiratanga (sovereignty) Whanau (family) Kaupapa (rules) Matauranga (oral history) and scholarship Whakapapa (genealogy) Manaakitanga (hospitality) Waharoa (gateway) Mauri (spiritual life force)

Papa interviewee said: "I like finding out where people are from, and from there you can make a connection, and what you do is take them up to a certain item or a song that may be playing and point out that it is from their country or their region and they go, okay, how do we find out a bit more?"

At Tamaki Tours and Te Papa, adherence to protocol is seen as vital to ensuring that the integrity of Maori *taonga* and the significance of the *Marae* are preserved and respected. An interviewee described the strictness with which Tamaki Tours observes cultural protocol at its *Marae*. He recounted an instance of

the wero (ritual challenge) being performed at the entrance to the Marae and visitors seeing it as a joke: "We had one visitor who stood over the peace offering and didn't pick it up...so the warriors came and put fear into him." At Te Papa, visitors are instructed to remove their footwear before entering the Marae as a mark of respect for the spirituality that surrounds the Marae and the taonga. The Marae is an essential part of each attraction. It is not just a physical structure, but also a symbol of tribal identity and solidarity, for both staff (Maori and non-Maori) and Maori visitors. At Whale Watch the Marae is not consciously promoted but plays a central role in the corporate culture of the company. At Te Papa, similarly, the Marae is at the heart of the organization, as illustrated by the comment of one interviewee: "All staff of Te Papa are referred to as iwi kainga [tribal affiliation articulated through the Marae], and as part of that they have a responsibility to ensure that the Marae functions as a Marae."

All three attractions use powerful Maori imagery in their promotions. Tamaki Tours uses images of traditional Maori warriors along with Maori sayings or proverbs. Tamaki Tours has produced a series of postcards depicting "Sayings of the Maori" such as "He kapiti hono, he tatai hono - the living are guided by the sayings and examples of their ancestors." Te Papa and Whale Watch have adopted symbolic brand logos. Whale Watch uses the image of Paikea (the Whale Rider) to depict the legend of Paikea arriving in New Zealand from Hawaiiki, the Maori ancestral homeland, on the back of a whale. "The logo is really about who we are," explained a Whale Watch interviewee. "We are the whale riders, and we are looking to the future riding on the back of the whale...it symbolizes the bond or relationship we have with the whale and [the fact] that we respect that relationship." The Te Papa logo is a thumb print symbolizing "Our Place" and the unique identity of New Zealand. Thus the physical dimensions of place presented at each attraction convey deeper cultural meanings that form the basis of the message to visitors.

#### Activities

Table 1 also identifies the activities, functions and programs through which Maori identity

is expressed at each attraction. In their most tangible form, the activities and functions are unique to the product focus of each attraction. However, similarities are also manifest in the three programs. These include the recurring themes of cultural *authenticity*, *community* consultation and accessibility, with each attraction being guided by kaumatua (elders) and local iwi (tribes), and thus the principles of whakapapa (genealogy) and ancestral kaupapa (rules). This approach is seen as important for instilling cultural pride among Maori and as vital to offering a tourist experience that is based on cultural integrity, honesty and scholarship. Even though Whale Watch chooses not to offer a Maori-themed product, as a Maori-controlled company it is guided by the cultural values that underlie whakapapa: "We operate at a level of integrity and cultural acceptability...these are the principles and the way we have operated for hundreds of years...anything else constitutes the watering down of cultural values...the message has substance, and, having substance, it has more credibility and more power...it is the realest thing in terms of who we are, what we do." Although the three attractions strive to preserve cultural authenticity and integrity, they assume a kaitiakitanga (spiritual also guardianship) role in terms of their functioning and their use of cultural resources. All three attractions express a philosophy of stewardship rather than ownership of objects considered essential to Maori identity.

Grounded in their concern for cultural integrity is a commitment to quality of life in the pursuit of sustainability. A Whale Watch interviewee said: "[Maori] people have lived here for close to a thousand years and are extremely committed to being here for another thousand years, so we are extremely committed to quality of life. Commercial development is important, but not to the extent that it denies future generations. We cannot seek to have short-term gains for longterm losses; it is unacceptable and does not even enter into our thinking. Succession is extremely important but it has to be balanced by capability and responsibility." In respecting the kawa associated with Maori traditions, values and protocol, the three attractions have also tried to develop a personal *connection* with their visitors, communicating to them the fact

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that Maoridom is a *dynamic living culture*. Hence significant Maori objects and places are not just the focus of the visitor experience, but also a means of communicating the dynamic and holistic nature of Maori culture. Staff members are empowered to use the background and interests of each individual visitor to interpret cultural significance in a way that is personally meaningful to that visitor.

Tamaki Tours and Te Papa use an *interactive* approach to the display of cultural values. For example, Te Papa offers a presentation called Blastback, which combines a thrilling ride with vivid imagery of the Maori story of creation. A Te Papa interviewee described the ride as providing "a unique feel about the stories...which appeals to a broad section of the community, especially teenagers...and while it seems like it is solely entertainment you are actually learning through the experience...it has not been based on any less research or *matauranga* [oral history] than our other exhibits...it is just presented in a different format."

At all three attractions, interaction is also the basis of a conscious effort to ensure that the experience is both *sensory* and *emotional*, so that visitors become sensitized to the significance of Maori identity. Management at Te Papa explained that their aim is to offer an emotional visitor experience through the use of technologies that "make things colourful, [involving] more senses than just your visual senses."

The attractions foster a sense of pride, or cultural sharing, among their staff. A Whale Watch interviewee said: "Success starts with Maori feeling comfortable with 'who they are' first and foremost, knowledge of whakapapa and putting cultural values first before that culture can be shared with others." In a similar vein, a Tamaki Tours manager observed: "There is not one member of staff that hasn't really gone hard out to learn a lot more about themselves, about their culture, since working with us...it doesn't stop here as a performance thing, it's not a superficial turn-on turn-off thing...some staff have come in not understanding a word of Maori, and then a month later they are getting books out and trying really hard to understand their culture, their background, and the protocol is now being practised in their homes. So we are really

proud to portray who we are." The three attractions nurture a *whanau* (family) environment through such events as staff *hangi*. The passion, pride and commitment of staff translates into a sense of true Maori *manaakitanga* (hospitality).

#### Meanings

The sense of place derived from the presentation of Maori *meanings* was found to constitute a more profound Maori identity than that derived from physical settings and activities. Meanings are the outward expression or interpretation of culture and identity. Cultural meaning comprises the abstract, intangible elements of attraction-based identity. Relph (1976) points out that the dimensions that define sense of place – the physical, activity and meaning dimensions – are interrelated and inseparable. The intangible characteristics convey the essence of Maori identity. They combine with an attraction's physical settings and activities to make it uniquely Maori.

The data gathered at the three attractions reveal dimensions of Maori cultural meaning expressed as attraction-based identity (Table 1). Belongingness and identity, for example, were reported as key elements in the Maori sense of place. A Whale Watch interviewee explained that the visitor experience is based on an understanding of "who we are, what we do, what we enjoy, and it is very natural...that we as Ngai Tahu people [a Maori tribe] have to feel proud about the company...that we can talk about our identity, feel proud about what we do, how we do it, and it needs to be a role model for our rangatahi [young people] and we have to do things in a way that our old people will be satisfied." This belief also reflects the closely related theme of mana, which symbolizes power, authority, prestige and cultural pride. Staff and managers frequently said that the success of the attraction contributes to the mana of those associated with it. For example, a Whale Watch interviewee commented that the fact that the company was operating under Tino Rangatiratanga (sovereignty, or supreme mana) made the Maori staff identify with and feel pride in their culture. The offerings of the attractions were seen as empowering Maori people and reinforcing their identity. Staff and management have developed a shared vision and sense

of cultural unity. The sense of identity is nurtured through, for example, the fostering of a *whanau* environment, as discussed above.

Kaupapa also plays a role in the visitor experience, through attention to matauranga and scholarship and through management strategies that ensure authenticity and respect for Maori values and protocol (see Hinch, McIntosh and Ingram, 1999). A Te Papa interviewee stated that through matauranga and scholarship "we can ensure [that] everything in the museum is authentic and backed up with research, so if it's labelled, it's accurate." Evident in the interviews also was the importance of whakapapa. A Te Papa respondent said: "For many urban Maori that didn't understand about their iwi connections and roots, it makes them proud to see their own whakapapa and sends them on a journey of rediscovery of their self-identity."

Manaakitanga, waharoa and mauri are also key. Explained a Te Papa interviewee: "Manaakitanga is inherent in the way that you come onto the Marae. You are welcomed onto the Marae and you become part of the whole process...and this comes through in the way that the staff are empowered to make decisions, to put the customer first." Another Te Papa respondent described the museum as a waharoa (gateway to the Marae): "People can come in and learn, but it is also a gateway outwards, so that the *iwi* learn about things that they perhaps had lost the skill to do." In their quest for authenticity, all three attractions stress the importance of offering a spiritual, emotional tourist experience. Indeed, the researchers witnessed Maori visitors grow tearful over the deep spirituality they felt in being with their taonga. The interpretation of mauri is also seen as important at the three attractions. A Tamaki Tours interviewee described the need "to share the spiritual feelings that we have towards the land, the animals...everything has a mauri, it's got a life force, and so everything is significant to our people." A Whale Watch respondent stated emphatically: "First of all, we need to recognize that we are linked to creation, so we need to give passengers a perception of who we are as Maori, and they must recognize that we actually live an experience of having a relationship with the whales." The three attractions believe their visitors will become sensitized to fundamental

Maori beliefs and traditions, and thus will help to keep Maori traditions alive.

#### Authenticity

The dimensions of Maori identity listed in Table 1 outline the visitor experiences that are important to managers and staff at the three attractions. The findings also provide insight into the perceived limited ability of the attractions to offer an authentic cultural experience.

The decision of Whale Watch not to directly base its product on a Maori theme stemmed from a failure on the part of visitors to respect Maori meanings and values. A Whale Watch guide described the process of connecting with each individual visitor: "You can 'feel' the visitors to know whether they are pretty much of the same wave length, because if they are not...[you are not] going to 'hand out' your belief system for them to cheapen or bastardize, and by that I mean that quite often people will not accept or even acknowledge your reality in terms of its mythological substance, that myths and legends are part of our history." Interaction with tourists allows Whale Watch guides to assess each person's level of receptivity and to choose an appropriate interpretive cultural commentary. Whale Watch managers have suggested, however, that they might develop Maori cultural experiences targeted to specific market segments.

A similar concern was evident at Te Papa: "One of the things we don't do is talk about Maori myths and legends, because then it says that it's just a myth or a legend, when in fact it's 'our story,' which has come from Maori oral history; so there needs to be recognition for the fact that the Maori way is an oral history way."

The short duration of the Tamaki Tours' visit to the Maori village for the *hangi* and concert necessitated a streamlining of the cultural presentation: "The only opportunity that visitors ever have of getting a glimpse inside Maori culture is in the span of about two and a half to three hours, and even in that time you can sometimes put too much into it, so that is why we offer our workshops...for those that want to know more and be told a bit more in-depth about the spiritual side." It was recognized that tourist experiences are cumulative, and the village visit is intended as

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an introduction to Maori culture. The workshops do, however, offer more depth.

At Te Papa it was also evident that the traditional Maori had reservations about certain aspects of the cultural presentation: "We could have got bogged down on the issues of food around *taonga*, on issues of photography around exhibition items, but the commonsense approach prevailed in how we looked at what Te Papa was for, and the issues went on the table – they weren't ignored – but with the scholarship and *matauranga* that has gone into it, we can always speak with authority."

In this respect, the findings confirm the need for a concept specifically addressing the commodification of cultural identity in a tourist setting, such as is inherent in the notion of attraction-based identity. This concept implies that cultural identity may be streamlined for tourists. Conversely, however, the findings also reveal a high level of integrity and cultural authenticity at the three attractions, and thus demonstrate that sustainable indigenous tourism can be achieved by ensuring – and communicating to visitors – cultural integrity, honesty and protocol. It might be argued, therefore, that, in the touristic presentation of cultural identity, authenticity is achieved less through painstaking historical accuracy than through honesty, integrity, accessibility, acceptability and the communication of cultural dynamism. From this perspective, the findings provide evidence that tourist attractions are not necessarily perceived as centres of "placelessness," as suggested by Relph (1976), and that the relationship between tourism and culture is not necessarily a destructive one (Hughes, 1989). The study therefore contributes valuable knowledge in the quest for a sustainable indigenous tourism.

## Conclusion

This paper examined the presentation of cultural identity at three Maori tourist attractions in New Zealand. In-depth interviews with managers and staff reveal that Maori identity is conveyed to visitors through physical settings, activities and intangible dimensions of meaning. Cultural authenticity, achieved through cultural integrity, honesty and protocol, was found to be central to the visitor experience. The attractions were found to have streamlined the cultural experience for tourists. The findings therefore support the notion of attraction-based identity, whereby cultural identity may be consciously and purposefully commodified through tourism. The three Maori attractions have sought to preserve the integrity of their culture whilst still sharing with tourists important aspects of Maori identity. This foundation may be useful in evaluating the ability of cultural attractions to develop a sustainable Maori tourism that fosters tourist appreciation of Maori culture.

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